

General Data of LASPAR Group

Contact Data			Date:	04/2008
Name	Alparslan ÖZMEN	Phone	+90 224 280 69 11	
LASPAR Head Quarter	LASPAR Rubber Components&Development Ltd. Co.	Fax	+90 224 280 69 79	
Business Areas	Automotive, Marine, Railway, White Goods, Defense, Agriculture, Construction, Heavy Truck	E-mail	alparslan.ozmen@laspargroup.com	
City	Bursa	Country	TURKEY	

Business Data of LASPAR Group

Sales trend Group (€)		
Year	2005	8.242.000
Year	2006	10.336.000
Year	2007	14.570.000
Forecast year 2008		23.000.000

Subsidiaries

Rubber Components&Development Ltd. Co.	Anti-Vibration Management
Sealing Solutions Ltd. Co.	Advanced Sealing Solutions
Trading Ltd. Co.	After Market

General Data of LASPAR Rubber Components&Development Ltd. Co.
Address

Company	LASPAR Rubber Components&Development Ltd. Co.	Phone	+90 224 280 69 11
Street	Kale Cad. No:10 Akcalar Sanayi Bolgesi	Fax	+90 224 280 69 79
ZIP code, city	16225 Nilufer / Bursa	Email	alparslan.ozmen@laspargroup.com
Country	TURKEY	Website	www.laspargroup.com

Company profile

Legal Form	Limited Company	DUNS No.	62-813-9131
Shareholder / Owner	Saim Tosun 97,5%, Cemile Tosun 2,5%	Year of Foundation	1982
Investment ratio	2.000.000 €		

Employees

Total	301	White Collars	64	Blue Collars	237
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Contact persons

Function	Name	Phone	E-Mail	Languages
Managing Director	Kaya Baydar	+90.224.280.69.09	kaya.baydar@laspargroup.com	Tr.
Int. Marketing Manager	Alparslan Özmen	+90.224.280.69.11	alparslan.ozmen@laspargroup.com	Tr./ Eng.
Contact Person for RFQ's	Alparslan Özmen	+90.224.280.69.11	alparslan.ozmen@laspargroup.com	Tr./ Eng.
Contact Person for R&D	Y. Emre Esiyok	+90.224.280.69.15	emre.esiyok@laspargroup.com	Tr./Eng.
Contact Person Quality	Murat Cevher	+90.224.280.69.05	murat.cevher@laspargroup.com	Tr./Eng.
Contact Person Logistics	Binay Azman	+90.224.280.69.06	binay.azman@laspargroup.com	Tr./Eng./Fr
Contact Project Manager	Mustafa Ucar	+90.224.280.69.01	mustafa.ucar@laspargroup.com	Tr./Eng.
Sales Engineer	Mustafa Tosun	TR : +90.224.280.69.00 USA Tel. +1(573)426-4656	mustafa.tosun@laspargroup.com	Tr./Eng.

Business Data of LASPAR Rubber Components&Development Ltd. Co.

Sales trend company (€)		
Year	2005	7.450.000
Year	2006	8.500.000
Year	2007	11.600.000
Year	2008	16.000.000
Forecast year 2009	25.000.000	

General Data of LASPAR Sealing Solutions Ltd. Co.					
Address					
Company	LASPAR Sealing Solutions Ltd. Co.		Phone no.	+90.224.261.26.21	
Street	Gonca Str. No:4 DOSAB		Fax no.	+90.224.484.25.96	
ZIP code, city	16369 Demirtas / Bursa		E-mail	zuzana.atasoy@laspargroup.com	
Country	TURKEY		Internet	www.laspargroup.com	
Company Profile					
Legal Form	Limited Company		DUNS No.	56-563-7613	
Shareholder / Owner	Saim Tosun 60%, Cemile Tosun 40%		Year of Foundation	2002	
Investment ratio	500.000 €				
Employees					
Total	118	White Collars	37	Blue Collars	81
Contact persons					
Function	Name	Phone	E-Mail	Languages	
Managing Director	Sedat Kasap	+90.224.261.26.21	sedat.kasap@laspargroup.com	Tr.	
Int. Marketing Manager	Zuzana Atasoy	+90.224.261.26.21	zuzana.atasoy@laspargroup.com	Eng/Tr/Czec.	
Contact Person for RFQ's	Zuzana Atasoy	+90.224.261.26.21	zuzana.atasoy@laspargroup.com	Eng /Tr	
Contact Person for R&D	Ahmet Tosun	+90.224.261.26.21	ahmet.tosun@laspargroup.com	Tr. / Eng	
Contact Person Quality	Ebru Yilmaz	+90.224.261.26.21	ebru.yilmaz@laspargroup.com	Tr. / Eng.	
Contact Person Logistics	Mehtap ilici	+90.224.261.26.21	mehtap.ilici@laspargroup.com	Tr. / Eng	
Sales Engineer	Mustafa Tosun	TR : +90.224.280.69.00 USA Tel. +1(573)426-4656	mustafa.tosun@laspargroup.com	Tr./Eng.	

Business Data of LASPAR Sealing Solutions Ltd. Co.		
Sales trend company (€)		
Year	2005	1.815.000
Year	2006	2.089.000
Year	2007	2.589.000
Year	2008	2.850.000
Forecast year 2009		3.300.000

Product Range			
Anti-Vibration Management		Advanced Sealing Solutions	
1	Chassis	1	Various Gaskets
	Conventional Bushes	2	O-rings
	Mass Dampers	3	Other Cross-sectional Rings
2	Suspension	4	Bellows
	Anti-Vibration Mounts	5	Diaphragms
	Conventional Bushes	6	Grommets
3	Rear & Front Axle System		
	Conventional Bushes		
4	Power Train		
	Torque Bushes		
5	Elastomer Dampers		

IT-Equipment	System
CAD-Systems	Unigraphics NX 2.0 / AutoCAD 2000
CAD data exchange	STEP / IGS
FE-Analysis	In feasibility level (MSC)
Fatigue analysis	Aging tests in liquid and air, Stat./Dyn. Tests
Project Management	MS Project
Electronical systems – SAP, Navision.....	Dynamo (ERP Software)

Quality Management					
Tools					
QM handbook	<input checked="" type="checkbox"/>	Failure Mode and Effects Analysis			<input checked="" type="checkbox"/>
Statistical Process Control	<input checked="" type="checkbox"/>	Process capability studies			<input checked="" type="checkbox"/>
Material laboratory	<input checked="" type="checkbox"/>				
Certificates					
Certificate	Issued	Planned	Date of certification	Certifying institute	Validity
ISO 9001:2000	<input checked="" type="checkbox"/>	<input type="checkbox"/>	August 2008	TUV NORD	October 2008
VDA 6.1	<input type="checkbox"/>	<input type="checkbox"/>			
QS 9000	<input type="checkbox"/>	<input type="checkbox"/>			
TS 16949	<input checked="" type="checkbox"/>	<input type="checkbox"/>	August 2008	TUV NORD	October 2008
ISO 14001	<input type="checkbox"/>	<input checked="" type="checkbox"/>	End of 2008		
Others	<input type="checkbox"/>	<input type="checkbox"/>			
Customer Audits					
Name of customer	Method of audit (e.g. VDA6, EAQF, AVSQ...)			Result	
1) AUDI, GER	Process audit			94 points (A)	
2) FORD, TUR	Initial Assessment			78 points (Green)	
3) HEMA TRW, TUR	Process audit			97.7 points (A)	